STAFF PERSONNEL

Series 400

POLICY TITLE HAZARDOUS CHEMICAL DISCLOSURE

No. 403.4

The board authorizes the development of a comprehensive hazardous chemical communication program for the school district to disseminate information about hazardous chemicals in the workplace.

Each employee will annually review information about hazardous substances in the workplace. When a new employee is hired or transferred to a new position or work site, the information and training, if necessary, is included in the employee's orientation. When an additional hazardous substance enters the workplace, information about it is distributed to all employees, and training is conducted for the appropriate employees. The superintendent or designee will maintain a file indicating which hazardous substances are present in the workplace and when training and information sessions take place.

Employees who will be instructing or otherwise working with students will disseminate information about the hazardous chemicals with which they will be working as part of the instructional program.

It is the responsibility of the superintendent or designee to develop administrative regulations regarding this program.

Legal Reference: 29 C.F.R. Pt. 1910; 1200 et seq. (2012).

Iowa Code chs. 88; 89B (2013).

347 I.A.C. 120.

Cross Reference: 403 Employees' Health and Well-Being

804 Safety Program

Date Approved: <u>December 14, 2015</u> Last Date Reviewed: <u>November 21, 2016</u> Last Date Revised: <u>November 21, 2016</u>