## STAFF PERSONNEL

## Series 400

## POLICY TITLE LICENSED EMPLOYEE WORK DAY

No. 405.5

Licensed employees are to be in their assigned school building during the work day. Advance approval to be absent from the school building must be obtained from the principal whenever the licensed employees must leave the school building during the work day.

The building principal is authorized to make changes in the work day in order to facilitate the education program. These changes are reported to the Executive Director of Human Resources.

The work day outlined in this policy is a minimum work day. Nothing in this policy prohibits licensed employees from working additional hours outside the work day.

The requirements stated in the Master Contract between employees in the certified collective bargaining unit and the board regarding work day of such employees will be followed.

Legal Reference: Iowa Code §§ 20; 279.8 (2013).

Cross Reference: 200.2 Powers of the Board of Directors

Date Approved: <u>August 14, 2006</u> Last Date Reviewed: <u>January 23, 2017</u> Last Date Revised: <u>February 6, 2017</u>