STAFF PERSONNEL

Series 400

POLICY TITLE <u>LICENSED EMPLOYEE PUBLICATION OR CREATION OF MATERIALS</u> No. 408.2

Materials created by licensed employees and the financial gain there from are the property of the school district if school materials and time were used in their creation and/or such materials were created in the scope of the licensed employee's employment. The licensed employee must seek prior written approval of the superintendent concerning such activities.

Legal Reference: 17 U.S.C. § 101 et al.

Iowa Code § 279.8 (2012).

Cross Reference: 401.2 Employee Conflict of Interest

606.4 Student Production of Materials and Services

Date Approved: March 6, 2017