

STAFF PERSONNEL

Series 400

POLICY TITLE LICENSED EMPLOYEE MILITARY SERVICE LEAVE No. 409.7

The Board recognizes employees may be called to participate in the armed forces, including the National Guard. If an employee is called on to serve in the armed forces, the employee will have a leave of absence for military service until the military service is completed.

The leave is without loss of status or efficiency rating and without loss of pay during the first thirty calendar days of the leave.

Legal Reference: *Bewley v. Villisca Community School District*, 299 N.W. 2d 904 (Iowa 1980).
Iowa Code §§ 20; 29A.28 (2013).

Cross Reference: 409 Licensed Employee Vacations and Leaves of Absence

Date Approved: August 14, 2006
Last Date Reviewed: January 23, 2017
Last Date Revised: January 23, 2017