## NONINSTRUCTIONAL OPERATIONS AND BUSINESS SERVICES

## Series 700

## POLICY TITLE <u>CARE, MAINTENANCE, AND DISPOSAL OF SCHOOL DISTRICT</u> RECORDS No. 708

The Secretary of the Board of Education shall keep and preserve, according to the schedule below, the following records:

Type of Record		Length of Preservation
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1.	Secretary's financial records	Permanently
2.	Treasurer's financial records	Permanently
3.	Minutes of the Board of Education	Permanently
4.	Annual audit reports	Permanently
5.	Annual budget	Permanently
6.	Permanent record of individual pupil	Permanently
7.	Records of payment of judgments against	•
	the School District	20 years
8.	Bond Register	Permanently
9.	Bonds and bond coupons	10 years
10.	Written contracts	10 years
11.	Cancelled warrants, check stubs, bank	•
	statements, bills, invoices, and related	
	bills	5 years
12.	School election results	Permanently
13.	Real property records (deeds, abstracts)	Permanently
14.	Recording and minutes of closed session	1 year
15.	Program grants	As determined by the grant
16.	Non-payroll personnel records	10 years after leaving district
17.	Employment applications	2 years
18.	Payroll records	3 years
19.	School meal programs accounts/records	3 years

In the event that any federal or state agency requires a record be retained for a period of time longer than that listed above for audit purposes or otherwise, the record shall be retained beyond the listed period as long as is required for the resolution of the issue by the federal or state agency.

The administration is authorized to establish a more detailed record retention schedule, not inconsistent with this policy, for specific records not otherwise listed herein.

All personnel records except non-contract Community Education records shall be kept and preserved by the Human Resources Department and shall be housed in the

Administrative Office of the School District. The Executive Director of Human Resources shall be the School Board's authorized deputy of the records.

All non-contract (part-time/seasonal) Community Education program staff records shall be kept and preserved by the Community Education Department and shall be housed in the Community Education Office of the School District.

The permanent and cumulative records of students currently enrolled in the school district are housed in the central administration office of the attendance center where the student attends. Permanent records shall be housed in a fire resistant safe or vault or electronically with a secured backup file. The building administrator is responsible for keeping these records current. Permanent records of students who have graduated or are no longer enrolled in the school district are housed in the student electronic database and will be retained permanently. These records will be maintained by the Superintendent/designee. Special education records shall be maintained in accordance with law.

The Superintendent may digitize or otherwise electronically retain\_school district records and may destroy paper copies of the records. An electronic record, which accurately reflects the information, set forth in the paper record after it was first generated in its final form as an electronic record, and which remains accessible for later reference meets the same legal requirements for retention as the original paper record.

Appropriate District officials, as determined by the Superintendent/designee, are authorized to destroy records when District records have been preserved in accordance with the above schedule. Paper records containing protected information will be shredded and electronic records will be electronically erased.

Legal Reference: 7 C.F.R. § 210.23(c).

Iowa Code §§ 22.3; 22.7; 91A.6; 279.8; 291.6; 554D.114; 554D.119;

614.1(13).

281 I.A.C. 12.3(4); 41.624.

City of Sioux City v. Greater Sioux City Press Club, 421 N.W.2d 895

(Iowa 1988).

City of Dubuque v. Telegraph Herald, Inc., 297 N.W.2d 523 (Iowa 1980).

Cross Reference: 206.3 Secretary [or Secretary/Treasurer]

215 Board of Directors' Records

401.5 Employee Records 506 Student Records

901 Public Examination of School District Records

Date Approved: <u>December 11, 1995</u> Last Date Reviewed: <u>December 12, 2016</u> Last Date Revised: December 12, 2016