

JCSD Portrait of a Learner

The Johnston Community School District is committed to live our mission “... to guide the learning of each student, to graduate as confident learners with character, knowledge and the skills to excel in any endeavor they pursue.”

To meet this mission and fulfill our vision of “creating a culture of excellence where students come first,” we are committed to creating learners – students and adults – who embrace the following traits, while placing focus on their well-being and holistic academic needs:



COLLABORATION

- Engage in respectful, meaningful interactions
- Value contributions of team members
- Respond reflectively



CRITICAL THINKING

- Develop innovative solutions
- Analyze complex issues and information
- Suspend judgment, collect evidence, and determine viable solutions



COMMUNITY & GLOBAL MINDEDNESS

- Recognize equity, inclusion, and bias within a system
- Demonstrate curiosity and cultural proficiency
- Create a shared leadership environment involving students, families, businesses, and community members



FLEXIBILITY & ADAPTABILITY

- Demonstrate resiliency and the ability to navigate change
- Acknowledge and respond to differences in productive ways
- Understand that uncertainty is a part of a changing environment



COMPLEX COMMUNICATION

- Listen actively
- Collaborate across multi-generational teams
- Articulate ideas effectively through multiple channels



PRODUCTIVITY & ACCOUNTABILITY

- Demonstrate self-regulation, perseverance, initiative, and intrinsic motivation
- Practice life-long learning to preserve and enhance democracy
- Exhibit confidence, commitment, and a growth mindset



CREATIVITY & INNOVATION

- Embrace an innovative mindset
- Combine unrelated, existing ideas for improvement
- Approach open-ended challenges to find multiple solutions



COMMUNITY SCHOOL DISTRICT