

STAFF PERSONNEL

Series 400

POLICY TITLE NEPOTISM

No. 401.3

All employment decisions will be made on the basis of applicant's qualifications, credentials and records. The district may employ more than one family member.

No employee will directly supervise an immediate family member. Assignment of immediate family to the same building will be avoided, but is not prohibited, subject to review by the superintendent or designee. "Immediate" family is described as spouse, child, significant other, sibling, ward, parent, son or daughter in-law, comparable relative of a spouse, or cohabitating employees.

Legal Reference: Iowa Code §§ 20; 71; 277.27; 279.8.

Cross Reference: 405.2 Licensed Employee Qualifications, Recruitment Selection
411.2 Classified Employee Qualifications, Recruitment Selection

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