

STAFF PERSONNEL

Series 400

POLICY TITLE EMPLOYEE POLITICAL ACTIVITY

No. 401.9

Employees will not engage in political activity upon property, during work time or using district resources and materials under the jurisdiction of the board. Activities including, but not limited to, posting of political circulars or petitions, the distribution of political circulars or petitions, the collection of or solicitation for campaign funds, use of district telephones, copy equipment, computers, email, and technology devices for political purposes, solicitation for campaign workers, and the use of students for writing or addressing political materials, or the distribution of such materials to or by students are specifically prohibited.

Violation of this policy may be grounds for disciplinary action.

Employees may engage in political activities of their choosing on their own time off district premises. Employees may attend political caucuses and events on district property which are open generally to the public. During these activities employees shall not use their affiliation or position with the school district for political purposes.

Legal Reference: Iowa Code §§ 55; 279.8.

Cross Reference:     409.5 Licensed Employee Political Leave  
                          414.5 Classified Employee Political Leave

Date Approved: March 7, 2011  
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