

STAFF PERSONNEL

Series 400

POLICY TITLE LICENSED EMPLOYEE CONTINUING CONTRACTS No. 405.4

Contracts entered into with licensed employees, other than an administrator, will continue from year to year except as modified or terminated as provided by law. The board may issue temporary and nonrenewable contracts in accordance with law.

Licensed employees whose contracts will be recommended for termination by the board will receive due process as required by law. The Director of Human Resources will make a recommendation to the board for the termination of the licensed employee's contract.

Licensed employees who wish to resign, to be released from a contract, or to retire must comply with applicable law and board policies.

Legal Reference:     *Ar-We-Va Community School District v. Long and Henkenius*, 292 N.W.2d 402 (Iowa 1980).  
                          *Bruton v. Ames Community School District*, 291 N.W.2d 351 (Iowa 1980).  
                          *Hartman v. Merged Area VI Community College*, 270 N.W.2d 822 (Iowa 1978).  
                          *Keith v. Community School District of Wilton in the Counties of Cedar and Muscatine*, 262 N.W.2d 249 (Iowa 1978).  
                          Iowa Code §§ 272; 279.

Cross Reference:    405.3 Licensed Employee Individual Contracts  
                          405.9 Licensed Employee Probationary Status  
                          407    Licensed Employee Termination of Employment

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