

## EDUCATIONAL PROGRAM

### Series 600

POLICY TITLE MULTICULTURAL/GENDER FAIR EDUCATION

No. 603.4

Students will have an equal opportunity for a quality education without discrimination, regardless of their race, color, national origin, sex, disability, religion, creed, marital status, sexual orientation, gender identity and socioeconomic status in its educational programs. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the Associate Superintendent of Student Services, 6510 NW 62<sup>nd</sup> Ave., Johnston, IA 50131 or via phone at 515-278-0470, or by email at [studentservices@johnston.k12.ia.us](mailto:studentservices@johnston.k12.ia.us).

The education program is free of discrimination and provides equal opportunity for the students. The education program will foster knowledge of and respect and appreciation for the historical and contemporary contributions of diverse cultural groups, as well as men and women, to society. Special emphasis is placed on Asian-Americans, African-Americans, Hispanic-Americans, American Indians, European-Americans, and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

Legal Reference: Iowa Code §§ 216.9; 256.11.  
281 I.A.C. 12.5(8).

Cross Reference: 102 Equal Educational Opportunity  
600 Goals and Objectives of the Education Program

Date Approved: February 22, 2016

Date Reviewed: November 23, 2020

Date Revised: November 23, 2020