

## EDUCATIONAL PHILOSOPHY

### Series 100

EXHIBIT ANNUAL NOTICE OF NONDISCRIMINATION

No. 102.E1

The Johnston Community School District offers career and technical programs in the following service areas:

Agriculture, Food, and Natural Resources  
Applied Sciences, Technology, Engineering, and Manufacturing  
Business, Finance, Marketing and Management  
Health Sciences  
Human Services  
Information Solutions

It is the policy of the Johnston Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Dr. Nikki Roorda, Associate Superintendent, 6510 NW 62<sup>nd</sup> Ave., Johnston, IA 50131 or via phone at 515-278-0470, or by email at [nikki.roorda@johnston.k12.ia.us](mailto:nikki.roorda@johnston.k12.ia.us).

Inquiries regarding compliance with equal educational opportunity, including but not limited to complaints of discrimination, may also be directed in writing to the Iowa Civil Rights Commission and/or the Office of Civil Rights of the U.S. Department of Education. This inquiry or complaint to the state and/or federal agencies may be done instead of, or in addition to, an inquiry or complaint at the local level.

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