

STAFF PERSONNEL

Series 400

POLICY TITLE CLASSIFIED EMPLOYEE PROBATIONARY STATUS No. 411.8

New employees, regardless of experience, may be subject to a probationary period.

"New" employees includes individuals who are being hired for the first time by the school district and those who may have been employed by the school district in the past, but have not been employed by the board during the school year prior to the one for which contracts are being issued.

Only the board, in its discretion, may waive the probationary period. The requirements stated in the Master Contract between employees in the collective bargaining unit and the board will be followed.

Legal Reference: Iowa Code §§ 20; 279.8.

Cross Reference: 411.3 Classified Employee Contracts  
411.7 Classified Employee Evaluation

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